



SDG-10: Reduced Inequalities

1. Institutional Commitment & Equity framework

Amity University Rajasthan fulfils the expectations of Higher Education Institutions by creating vibrant platform which gives equal opportunities to all its stakeholders, always encourages to reduce inequalities in its academic visits to other HEIs and school education. AUR is committed to SDG-10, ensuring equal opportunities, social justice, and inclusive growth for all stakeholders. Guided by the UN 2030 Agenda, Constitution of India, and National Education Policy (NEP 2020), the university follows a zero-tolerance approach toward discrimination based on caste, creed, gender, ethnicity, socio-economic status, disability, or regional identity.

Amity Institute of Behavioral and Allied Sciences, Amity Institute Counselling Psychology, YSBC are organizing various events to address the same. AUR actively supports first-generation learners, economically disadvantaged students, rural youth, women, and marginalized communities through:

- Transparent admission and progression policies
- Equal access to scholarships, counseling and academic support
- Dedicated Student Support Service Cell
- Open-door governance & grievance redressal
- Gender Cell, SC/ST & Anti-Discrimination Committee
- Mentorship for socio-economically disadvantaged students
- Career support for students from diverse backgrounds

The university promotes an inclusive, safe, and empowering educational environment where diversity is celebrated as a strength.

2. Inclusive Campus Ecosystem & Support Mechanisms

AUR ensures equity and equal representation through:

- Faculty, scholars, and students from multiple states & diverse socio-cultural backgrounds
- Merit-cum-means scholarships and fee assistance programs
- Rural talent outreach & school engagement
- Counselling and psychological support services
- Internationalization opportunities accessible to all learners
- Skill development programs for disadvantaged students
- Regular orientation, awareness & sensitization initiatives



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These interventions enable equitable participation in academic, social, and leadership activities across the university.

3. Key Activities & Impactful Initiatives (2024-25)

A. Gender Cell Activity – Photography & Painting Showcase

AUR's Gender Cell organized a creative expression showcase on *6 September 2024* to promote gender equality and emotional expression. Students used photography and painting to portray:

- Lived experiences of gender equity
- Challenges women & minorities face in society
- Visual advocacy for dignity, respect, empathy & inclusion

The event fostered a safe space for dialogue, encouraged reporting of gender concerns, and promoted art-based sensitization, strengthening a respectful campus culture.

B. Financial Literacy Workshop – “Master Your Money”

In collaboration with Ministry of Youth Affairs & Sports & ICICI Foundation, AUR hosted a financial empowerment session for 200+ students and 40 NSS volunteers.



Key components:

- Budgeting, savings & financial discipline
- Banking, digital finance & UPI-security literacy
- Financial independence skills for youth & underprivileged learners
- Gender-inclusive wealth education



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This initiative strengthened economic equality, financial autonomy, and workforce readiness, especially for youth from economically weaker backgrounds.

C. Rural Empowerment Workshop on Millets (Shri-Ann)

Under Unnat Bharat Abhiyan, AUR organized a sustainability workshop for local farmers & rural participants, led by Amity Institute of Biotechnology (AIB) & Amity Institute of Microbial Technology (AIMT).



Highlights:

- Promotion of millets as an affordable, climate-resilient superfood
- Knowledge sharing on organic farming, indigenous seeds & bio-fertilizers
- Inspiring session by **Padma Shri Nehkaram Sharma**
- Empowering small farmers for **nutritional security & income improvement**

The initiative helped rural communities adopt sustainable agricultural practices, improving their socio-economic resilience, reducing rural inequality, and honoring indigenous knowledge.

4. Governance & Monitoring

- **IQAC**, Gender Cell, SC/ST Committee
- Annual reviews of access, participation & diversity indicators
- Student grievances handled via structured mechanisms
- Regular sensitization workshops and community outreach



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5. Future Roadmap (2025-2030)

- Establish Inclusive Excellence Council
- Expand financial empowerment & rural entrepreneurship workshops
- Digital inclusion initiatives for remote learners
- Rural youth mentorship under UBA extension mission

AUR remains committed to building a fair, just, and inclusive academic society where all individuals thrive without prejudice.