

**SDG 8.2.7**  
**TRACKING PAY SCALE FOR GENDER EQUITY**  
**(Measurement or Tracking Pay Scale Gender Equity)**

Pay scale equity is tracked by identifying median salaries of male and female employees at various levels and comparing the difference. Comparison of median salaries of employees across levels in 2023 is given at table below:-

Category	Level	2023				
		Employee Count		Median Salary		Diff
		Male	Female	Male	Female	
Teaching	Assistant Professor-1	43	34	59349	53875	5474
	Assistant Professor-2	24	14	62710	51782	10928
	Assistant Professor-3	4	5	64908	56359	8549
	Associate Professor	46	17	81841	68030	13811
	Professor	28	3	118377	141475	23098



  
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		Employee Count		Median Salary		Diff
		Male	Female	Male	Female	
Non - Teaching	Management	2	0	260127	0	--
	Officer	25	1	62900	43200	19700
	Staff	111	27	22300	22000	300
	Class IV	85	6	10892	9325	1567



  
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Category	2023				
	Employee Count		Median Salary		Diff
	Male	Female	Male	Female	
Non -Teaching	223	34	356219	74525	281694



  
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