

SDG 8.2.3

EMPLOYMENT POLICY ON DISCRIMINATION

(Have a policy on ending discrimination in the workplace, including discrimination based on religion, sexuality, gender, age)

The University complies with directions contained in para 7(l) of Chapter II of Madhya Pradesh Niji Vishwavidyalaya (Shapna Avam Sanchalan) Adhiniyam, 2007, reproduced as below:-

मध्यप्रदेश राजपत्र, दिनांक 25 मई 2007

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- (d) that it shall take up co-curricular activities to foster a proper academic and healthy environment such as seminars, debates, quiz programmes and extracurricular activities like games, sports, National Service Scheme, National Cadet Corps etc, for the benefit of students as per the norms laid down by the regulatory bodies;
- (e) that it shall establish welfare programmes for the employees of the private university;
- (f) that it shall fulfil such other conditions and provide such other information as may be prescribed by the central regulatory bodies from time to time;
- (g) that it shall fulfil the minimum criteria in terms of programme, faculty, infrastructure facilities, financial viability etc, laid down from time to time by the regulatory bodies;
- (h) that it shall frame the programme or study leading to graduate and postgraduate degree or diploma which shall conform to the relevant regulations and norms of the University Grants Commission or the concerned statutory bodies;
- (i) that it shall determine the admission procedure and fixation of fees in accordance with the norms or guidelines of the regulatory bodies;
- (j) it shall compulsorily be assessed and accredited by the National Council of Assessment and Accreditation;
- (k) that the teaching staff of the private university shall have minimum qualification prescribed by the University Grants Commission or other concerned regulatory bodies and appropriate emoluments shall be paid to them;
- (l) that the private university shall be open to all persons of either gender, and it shall not discriminate on grounds of caste, creed, religion, race and it shall not be lawful for the private university to adopt or impose on any person any test whatsoever of religious belief in order to entitle him to be appointed as a teacher of the private university or to hold any other office therein or be admitted as a student in the private university or to enjoy or exercises any privilege thereof.



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