

**SDG 8.2.6**

**EMPLOYMENT POLICY PAY SCALE EQUITY**

**(Have a Policy on Pay Scale Equity Including a commitment to Measurement and Elimination of Gender Pay Scale)**

The University follows pay scale based compensation methodology which is applicable for all levels of employee regardless of gender. Present pay scale are as follows: -

Increments	Payband	AGP	DA 30%	HRA 15%	TA + CCA	Gross Salary	Increments	Payband	AGP	DA 30%	HRA 15%	TA + CCA	Gross Salary
<b>Assistant Professor <u>Grade-I</u></b>							<b>Assistant Professor <u>Grade-III</u></b>						

Temporary Scale							Temporary Scale						
0	15600	0	4680	2340	0	22620	0	19600	0	5880	2940	0	28420
1	15875	0	4763	2381	0	23019	1	20020	0	6006	3003	0	29029
2	16150	0	4845	2423	0	23418	2	20440	0	6132	3066	0	29638
3	16425	0	4928	2464	0	23816	3	20860	0	6258	3129	0	30247
4	16700	0	5010	2505	0	24215	4	21280	0	6384	3192	0	30856
5	16975	0	5093	2546	0	24614	5	21700	0	6510	3255	0	31465
Regular							Regular						
0	15600	6000	6480	3240	0	31320	0	19600	8000	8280	4140	0	40020
1	15875	6000	6563	3281	0	31719	1	20020	8000	8406	4203	0	40629
2	16150	6000	6645	3323	0	32118	2	20440	8000	8532	4266	0	41238
3	16425	6000	6728	3364	0	32516	3	20860	8000	8658	4329	0	41847
4	16700	6000	6810	3405	0	32915	4	21280	8000	8784	4392	0	42456
5	16975	6000	6893	3446	0	33314	5	21700	8000	8910	4455	0	43065
6	17250	6000	6975	3488	0	33713	6	22120	8000	9036	4518	0	43674
7	17525	6000	7058	3529	0	34111	7	22540	8000	9162	4581	0	44283
8	17800	6000	7140	3570	0	34510	8	22960	8000	9288	4644	0	44892
9	18075	6000	7223	3611	0	34909	9	23380	8000	9414	4707	0	45501
10	18350	6000	7305	3653	0	35308	10	23800	8000	9540	4770	0	46110
11	18625	6000	7388	3694	0	35706	11	24220	8000	9666	4833	0	46719
12	18900	6000	7470	3735	0	36105	12	24640	8000	9792	4896	0	47328
13	19175	6000	7553	3776	0	36504	13	25060	8000	9918	4959	0	47937
14	19450	6000	7635	3818	0	36903	14	25480	8000	10044	5022	0	48546
15	19725	6000	7718	3859	0	37301	15	25900	8000	10170	5085	0	49155



  
**Amanpreet Randhawa**  
 Director-Human Resources  
 Amity University Madhya Pradesh, Gwalior

Assistant Professor <u>Grade-II</u>							Associate Professor						
Temporary Scale							Temporary Scale						
0	17600	0	5280	2640	0	<b>25520</b>	0	37400	0	11220	5610	0	<b>54230</b>
1	17925	0	5378	2689	0	<b>25991</b>	1	37850	0	11355	5678	0	<b>54882.5</b>
2	18250	0	5475	2738	0	<b>26463</b>	2	38300	0	11490	5745	0	<b>55535</b>
3	18575	0	5573	2786	0	<b>26934</b>	3	38750	0	11625	5813	0	<b>56187.5</b>
4	18900	0	5670	2835	0	<b>27405</b>	4	39200	0	11760	5880	0	<b>56840</b>
5	19225	0	5768	2884	0	<b>27876</b>							
Regular							Regular						
0	17600	7000	7380	3690	0	<b>35670</b>	0	37400	9000	13920	6960	0	<b>67280</b>
1	17925	7000	7478	3739	0	<b>36141</b>	1	37850	9000	14055	7028	0	<b>67932.5</b>
2	18250	7000	7575	3788	0	<b>36613</b>	2	38300	9000	14190	7095	0	<b>68585</b>
3	18575	7000	7673	3836	0	<b>37084</b>	3	38750	9000	14325	7163	0	<b>69237.5</b>
4	18900	7000	7770	3885	0	<b>37555</b>	4	39200	9000	14460	7230	0	<b>69890</b>
5	19225	7000	7868	3934	0	<b>38026</b>	5	39650	9000	14595	7298	0	<b>70542.5</b>
6	19550	7000	7965	3983	0	<b>38498</b>	6	40100	9000	14730	7365	0	<b>71195</b>
7	19875	7000	8063	4031	0	<b>38969</b>	7	40550	9000	14865	7433	0	<b>71847.5</b>
8	20200	7000	8160	4080	0	<b>39440</b>	8	41000	9000	15000	7500	0	<b>72500</b>
9	20525	7000	8258	4129	0	<b>39911</b>	9	41450	9000	15135	7568	0	<b>73152.5</b>
10	20850	7000	8355	4178	0	<b>40383</b>	10	41900	9000	15270	7635	0	<b>73805</b>
11	21175	7000	8453	4226	0	<b>40854</b>							
12	21500	7000	8550	4275	0	<b>41325</b>							
13	21825	7000	8648	4324	0	<b>41796</b>							
14	22150	7000	8745	4373	0	<b>42268</b>							
15	22475	7000	8843	4421	0	<b>42739</b>							



**Amanpreet Randhawa**  
 Director-Human Resources  
 Amity University Madhya Pradesh, Gwalior

Increment	Payband	AGP	DA 30%	HRA 15%	TA + CCA	Gross Salary
<b>Professor</b>						
<b>Temporary Scale</b>						
0	37400	0	11220	5610	0	54230
1	37850	0	11355	5678	0	54883
2	38300	0	11490	5745	0	55535
3	38750	0	11625	5813	0	56188
4	39200	0	11760	5880	0	56840
5	39650	0	11895	5948	0	57493
<b>Regular</b>						
0	37400	10000	14220	7110	0	68730
1	37850	10000	14355	7178	0	69383
2	38300	10000	14490	7245	0	70035
3	38750	10000	14625	7313	0	70688
4	39200	10000	14760	7380	0	71340
5	39650	10000	14895	7448	0	71993
6	40100	10000	15030	7515	0	72645
7	40550	10000	15165	7583	0	73298
8	41000	10000	15300	7650	0	73950
9	41450	10000	15435	7718	0	74603
10	41900	10000	15570	7785	0	75255
11	42400	10000	15720	7860	0	75980
12	42900	10000	15870	7935	0	76705
13	43400	10000	16020	8010	0	77430
14	43900	10000	16170	8085	0	78155
15	44400	10000	16320	8160	0	78880
16	44900	10000	16470	8235	0	79605
17	45400	10000	16620	8310	0	80330
18	45900	10000	16770	8385	0	81055
19	46400	10000	16920	8460	0	81780
20	46900	10000	17070	8535	0	82505
21	47400	10000	17220	8610	0	83230
22	47900	10000	17370	8685	0	83955
23	48400	10000	17520	8760	0	84680
24	48900	10000	17670	8835	0	85405
25	49400	10000	17820	8910	0	86130
26	49900	10000	17970	8985	0	86855
27	50400	10000	18120	9060	0	87580
28	50900	10000	18270	9135	0	88305
29	51400	10000	18420	9210	0	89030
30	51900	10000	18570	9285	0	89755
31	52400	10000	18720	9360	0	90480
32	52900	10000	18870	9435	0	91205
33	53400	10000	19020	9510	0	91930
34	53900	10000	19170	9585	0	92655
35	54400	10000	19320	9660	0	93380
36	54900	10000	19470	9735	0	94105
37	55400	10000	19620	9810	0	94830



  
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