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**Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all**

The Sustainable Development Goal on Decent Work and Economic Growth has 12 targets and 16 indicators. It emphasizes achieving productive employment and decent work for all women and men, including young people and persons with disabilities, and equal pay for work of equal value. Education Institutions are significant hubs where SDG 8 can be addressed in many ways, not only in providing decent jobs and economic growth but also in raising future workforce towards contributing to decent work and economic growth.

Amity University Madhya Pradesh has been consistently recognized as one of Madhya Pradesh Best Diversity Employers. University's efforts to help employees manage their work-life balance through flexible work options, ongoing employee development opportunities and subsidized accommodation for the on-campus residential block. University has well aligned employees' rules and regulation policies with commitment to equity access. University also has close monitoring employment outcomes & medical facilities (Group Medical coverage and Group Accidental Coverage) to their students and employees. Amity university Madhya Pradesh actively encouraged to their employees for current teaching methodologies, university strongly adopted all the necessary guidelines and amendments in the existing ordinances and course structure required for

the National education policy 2020 and Academic Bank of Credits. Amity University Madhya Pradesh also works to ensure that part- and full-time internships, when available.

### **University Operations:**

1. **Performance Based Annual Increment.** In Amity University Madhya Pradesh, performance based annual increments are given to all the staff and faculty members. Percentage of increment to the faculties are linked to their Annual Performance Indicator (API plus) and their overall performance and in respect of other employees, it is performance based on written recommendations of their HoIs/HoDs.
2. **Financial Assistance for Attending Seminars/ Conferences/Workshops.** Faculty members are provided financial assistance for attending national and international conferences/seminars/ workshops in accordance with university policy. Members of faculty AUMP have been provided financial assistance for attending national and international seminars/workshops/conferences/ FDP.
3. **Fee Concession and Special Increments for Ph.D.** 50% fee concessions are being provided to the faculty members who have registered for Ph.D. degree at AU MP. On successful completion of Ph.D., a faculty member is given two increments as an incentive. If the faculty member continues to serve in the University for a period of 3years, after the completion of Ph.D. then the balance of 50% fee paid by him/her is also reimbursed.
4. **Medical Insurance for Staff and Faculty Members.** All the staff and faculty members of AU MP are covered under Medical Insurance Scheme and the premium is paid by the University. Three renowned hospitals of Gwalior named RJN Spectra Super specialty Hospital, BIMR Hospital, ASG Eye Hospital, Govil Hospital, Kalyan Hospital and Shree Diagnostic have been associated with AUMP where cashless treatment is available to the employees of AUMP.
5. **Campus jobs:** The University provides students opportunities to enrich their holistic learning experience with real-life work. The work may or may not be directly related to the subjects they are studying; through these opportunities, undergraduate students gain experiential and applied learning and inculcate ethics, leadership, and service attributes.
6. **Alumni Office:** Amity University Madhya Pradesh has a strong alumnus network across the world. The University's Corporate Resource Center (CRC) takes care of alum engagement and maintains a communication channel with them, keeping them informed of the University's achievements and making them a part of the institution's future, not just its past. This strong alum relationship has contributed to sustainable employment and growth.
7. **Corporate Resource Center (CRC) and Placement Cell:** The Corporate Resource Center (CRC) of AMITY UNIVERSITY MADHYA PRADESH provides a comprehensive array of services and support for its students and alumni that assist them in their placement and life-long career development. To meet up and bridge the gap of industry and academia The Amity University Madhya Pradesh Corporate Resource Centre (CRC) organizes various events from time to time to bridge the wide gap between industry and academia. The aim of these events is to give an exposure to the students to make them industry ready and to provide an interactive platform.

The Corporate Resource Center (CRC) plays an important role in shaping the careers of students from their induction and orientation, summer internships, mid-term projects, right to their final placements and even beyond. CRC also undertakes various academic and non-academic initiatives so that students are well equipped to meet varied industry requirements.

Amity University Gwalior kick started its 2022-23 Campus Placements season in the first week of June 2022 Total of 204 companies from various sectors participated in the Campus Placement processes for full time employment of our students.

**AUMP has placed 93.88% of its 2023 Graduate Students**

Prominent among the companies which participated in 2022-23 Campus Placements process were

<b>TCS</b>	<b>Capgemini</b>	<b>Cognizant</b>	<b>Commvault</b>	<b>TEK Systems</b>
<b>Amdocs</b>	<b>Hitachi Vantara</b>	<b>Zycus</b>	<b>Xoriant Solutions</b>	<b>NIIT Technologies</b>
<b>MAQ Software</b>	<b>Accolite</b>	<b>CES Limited</b>	<b>Hashedin Delliote</b>	<b>Modak Analytics</b>
<b>Amazon</b>	<b>Mphasis</b>	<b>Mantra Labs</b>	<b>ISC Software</b>	<b>Meditab Software</b>
<b>Prism Johnson</b>	<b>Asian Paints</b>	<b>SHL Limited</b>	<b>Paxcom Global</b>	<b>D-Mart India</b>

The compensation level received by B-Tech students has gone up Significant this year as far as highest package is concerned. Last Year highest annual CTC due to Covid Restriction was INR. 10.40 Lac this year it is INR. 34.50 Lac PA offered by Commvault.

As far as overall average Annual CTC Package of University is concerned, the same stands strong at INR 5.04 LPA 2022-23.

<https://magenta-catlaina-82.tiiny.site/> (Annual Report for Placement 2022-23)

**On-the-job learning**

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## **Open to Fair Criticism**

Amity University Madhya Pradesh employees are actively encouraged to raise concerns about their working environment, both formally and informally, though the university works with employee groups to identify and resolve issues before they become a problem. Employees may turn to the Ombuds Office for confidential help. The Equity and Inclusion Office has a broad mandate, but in more narrow terms, it's there to find and address inequity and exclusion.