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**Achieve gender equality and empower all women and girls**

Sustainable Development Goal 5 has nine targets and 14 indicators and clearly emphasizes ending discrimination, violence, and exploitation against all women. Over the years, at Amity University Madhya Pradesh (AUMP), we have built a tradition of understanding, respecting, embracing, and celebrating gender through our teaching, research, institutional practices, and partnerships. Here is a glimpse of some of our work.

**Zero tolerance policy for gender insensitivity and sexual harassment:**

AUMP is an inclusive workplace that has a zero-tolerance policy for gender insensitivity and sexual harassment. We have an active Internal Complaints Committee (ICC) as per the University Grants Commission (UGC) guidelines prescribed by the law, which investigates complaints regarding sexual harassment within the University (considered as a workplace) and recommends appropriate action. The ICC also undertakes sensitization programs for all incoming students, faculty, and non-teaching staff at the beginning of the annual year. The University also has a full-time Gender Officer who works closely with the ICC.

To achieve gender equality and empower all women and girls and gender sensitization at Amity University Madhya Pradesh, University is fully committed and dedicated to gender equality and

safety of is women employees and students. University implemented workplace gender equity measures. To equalize the gender, gap some women specific programmes are being offered by the university. Some of the institutions of the University being driven by the women with senior academic and administrative role.

The University has the following bodies to ensure the above:

Internal Complaint Cell.

Committee Against Sexual Harassment.

In addition to that the University has submitted its compliance on Gender Audit and Gender Champion on the UGC, New Delhi SAKSHAM Portal in year 2020-21, 2021-22 and in the year 2022-23. Amity University Madhya Pradesh has well-defined policy to prevent Sexual Harassment in the workplace. Yearlong activities are also undertaken to create an environment that fosters equal treatment and leads to empowerment of the marginalized and weaker sections of society.

At Amity university Madhya Pradesh, admissions are based on academic performance, not gender. In recent years, the number of female undergraduates has been increased, according to the Amity University Madhya Pradesh Fact Book. For example, 37 per cent of students in 2022-23 identified as female compared to 63 per cent as male. The university has a number of programs that actively take female students, particularly in M.Phil and M.A (Clinical Psychology) and areas that have traditionally seen lower female enrolment.

### **The Annual Programmes**

- Appointment of Gender Champions to carry out gender sensitization programmes in the campus.
- Submission of yearly compliance on UGC Saksham Portal
- Address of the Dean Student Welfare on CASH, Safety and Welfare of women in the campus.
- Address of Chairperson CASH in individual classrooms about access to CASH.
- Street Play on Gender Issues.
- Workshops on Women Empowerment.

Amity University Madhya Pradesh is committed to Gender Equality and Empowerment of the weaker sections of society. The yearlong activities and the active participation of students in each activity has created a climate for change and the student ambassadors will, it is hoped, bring about a change in the Nation's mind set.

**Dr. Nidhi Shukla**, Assistant Professor, Department of Environment, Amity University Madhya Pradesh honored with a certificate of **"Nari Shakti Samman"** for National Seminar entitled **"Equality today for a sustainable tomorrow"** on 8<sup>th</sup> March 2022, at a prestigious function organized by Society of Biological Sciences and Rural Development held at Sunshine Royal Palace, Prayagraj, Uttar Pradesh on the occasion of International Women's Day 2022.



Through its equity and inclusion policy, Amity University fostering and environment of inclusion and collegiality that goes beyond nondiscrimination and harassment policies.

**Dr. Rachna Kathal**, Assistant Professor, NSS units of AUMP and the entire AUMP faculty and staff family have been appreciated by the Blood Bank Authorities of Gajraraja Medical College, Gwalior on 15<sup>th</sup> February 2022

