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### **Reduce inequality within and among countries**

Amity University Madhya Pradesh (AUMP) is taking care of this SDG-10 in all aspects and strenuous efforts are taken to reduce inequalities in all the aspects. Moreover, these goals can be achieved collectively with collaboration of like-minded people, in that aspect the researchers are working hard to attain these goals and to reduce the inequalities. These endeavors will largely benefit the mankind.

University is committed and working in the direction to provide equal opportunity and education to all, Amity University Madhya Pradesh has enhanced the equity streams for its admissions process to include applicants from socio-economically vulnerable backgrounds, outstanding and meritorious students of any category. With the ongoing engagement of its faculty and staff, the university seeks to support higher education to foster greater prosperity, equity and well-being for all.

Amity University Madhya Pradesh helps undergraduate students from underrepresented groups succeed, from the application process through to graduation. Those groups range

from first-generation university students and older learners to those from low-income families and neighborhoods.

**University Operations:** SDG10 deals with employees who are given equal opportunities, services and a chance for a better life. University promotes a very high standard work environment and eradicates substandard and biased work practices.

### **1. Policies/Major decisions to bring goal 10 in life through creative ways:**

The policies or major decisions regarding SDG 10 are elucidated as follows:

- Equal Opportunity Centre.
- Committee for prevention of Sexual Harassment against Women.
- Internal Complaint Committee and a Special Cell to deal with issue of “Gender Based Violence”.
- Scholarship Award Committee.
- Committee for Prevention of Caste Based Discrimination among students/Employees of AUMP.
- Grievance Redressal Cell of Staff.
- Student Grievances Redressal Committee (SGRC) and appointment of Ombudsperson as per UGC guidelines.

- 2. Zero tolerance policy for gender insensitivity and sexual harassment:** Amity University Madhya Pradesh is an inclusive workplace that has a zero-tolerance policy for gender insensitivity and sexual harassment. We have an active Internal Complaints Committee (ICC) as per the University Grants Commission (UGC) guidelines prescribed by the law, which investigates complaints regarding sexual harassment within the University (considered as a workplace) and recommends appropriate action. At the beginning of the annual year, the ICC also undertakes sensitization programs for all incoming students, faculty, and non-teaching staff. The University also has a full-time Dean Student Welfare (DSW) and Dy. DSW and Mentors who works closely with the ICC. All students and staff have access to DSW and Dy. DSW through the O/o DSW or an email contact.

- 3. Financial Aid to deserving Candidates:** The University is committed to helping deserving students such that finance is a smooth process in the educational journey of exceptional and meritorious students. Based on eligibility criteria, the University offers On Admission and Continuation of On Admission Scholarships to students selected through the specified admission criteria(s) in undergraduate programs, covering part or entire academic expenses. **In the Academic Year 2022-23 total No. of 650 students awarded On Admission Scholarship of Rs. 2,77,70,500/- and total No. of 180 students awarded Continuation of On Admission Scholarship of Rs. 78,26,850/-**

**Scholarship Summary 2022-23**

S. No.	Scholarship	Scholarship Granted %				Total No. of Students	Financial Burden Per Semester (in Rs.)	Financial Burden Per Year (in Rs.)	
		25%	30%	50%	100%				
1	On - Admission Merit Scholarship session 2022-23	538	-	77	35	650	1,38,85,250	2,77,70,500	
2	Continuation of on - Admission Merit Scholarship (Session 2022-23) (Batch 2018)	07	-	01	-	08	1,33,750	2,67,500	
3	Continuation of on - Admission Merit Scholarship (Session 2022-23) (Batch 2019)	20	01	05	01	27	6,81,700	13,64,400	
4	Continuation of on - Admission Merit Scholarship (Session 2022-23) (Batch 2020)	46	01	14	03	64	13,36,850	26,73,400	
5	Continuation of on - Admission Merit Scholarship (Session 2022-23) (Batch 2021)	56		18	07	81	17,61,125	35,22,250	
<b>Total</b>		<b>667</b>	<b>02</b>	<b>115</b>	<b>46</b>	<b>830</b>	<b>1,77,98,675</b>	<b>3,55,97,050</b>	

- 4. Celebrating diversity:** At AUMP, we have a thriving student community, fully residential campus with students from 15 states. The university is a microcosm of India that reflects the country's cultural diversity, talent, and perspectives. Fostering and appreciating the campus's cultural, geographical, linguistic, and ethnic diversity. Embracing the nation's variety and unity, the University hosts and celebrates many events and festivals to honor this diversity.

**5. Extension Activities related to SDG 10:**

- I. Amity University Madhya Pradesh has been appreciated by Employee Provident Fund Organization (EPFO) for being an enthusiastic leader in facilitating filling of e-

nomination by 100% of its women employees. The **Certificate of Excellence** in this regard issued by EPF Office.



**Awards and Honours to Female Faculty Member:**

Nari Rattan Samman	Prof. (Dr) Rakhi Chouhan
Super 30 - Nari Shakti Samman Award 2022	Dr. Harshika Varma
Woman icon of the year- 2022	Prof. (Dr) Rakhi Chouhan



