



AMITY UNIVERSITY

MADHYA PRADESH

(Established by Ritnand Balved Education Foundation)

Allow Remote Working

Allowing remote working is a crucial step towards reducing commuting, energy consumption, and overall carbon footprints. Promoting telecommuting as a standard practice can reduce traffic congestion, decrease transportation-related emissions, and enhance employee well-being. **By university policies** that support remote work or condensed work weeks, institutions provide employees with flexibility while lessening environmental impacts. Advances in technology make it easier for organizations to allow remote work without compromising productivity. Offering telecommuting options for non-essential on-site roles can result in lower commuting frequencies and costs. Employees experience greater work-life balance, which can boost morale and job satisfaction. Furthermore, supporting a condensed workweek, where employees work fewer but longer days, can also minimize the need for daily commuting. These initiatives, backed by institutional policies, can positively influence both environmental outcomes and employee performance.