

## **Professional Development Programme**

Amity Business School organized a One Day Professional Development Program for Faculty of Human Resources & Research Scholars pursuing their research in area of Human Resources on "**Emerging HR Perspectives and Knowledge Sharing: Strategies for attaining desired Learning Outcomes**" on Saturday, the 5<sup>th</sup> December, 2020.

This Professional Development Programme focused on the core objective to understand and appreciate the emerging trends in HRM and to align the teaching of HR subjects with the latest developments in the Industry. We all are witnessing a paradigm shift happening in role of HR while Managing Organizations in the VUCA environment. This requires developing the mindset of all budding HR Professionals.

The major highlight of the Programme was the Sessions by Industry & Academic Experts, wherein the distinguished Corporate professionals shared their experiences and challenges faced in the journey of Human Resource Management and how the challenges have been turned into Success Stories. The senior Academicians from FMS shared their knowledge, perspectives, and experiences.

The key Learning Outcome was to provide a better understanding to the Faculty of the latest trends and developments in the HR domain and application of the knowledge gained during the PDP program in Teaching, for benefit of the students.

This Programme was organized for all Chief Course Coordinators & Course Faculty of Human Resources Stream of all AUUP campuses and Research Scholars pursuing PhD in area of HR & Psychology. The students of MBA also attended the PDP.

**Two Panel discussion were also conducted as part of PDP. Details are given below:**

**Panel Discussion on : Enhancing Learning Curve of Budding HR professionals: Navigating the 'New Normal'**

**Panelists:**

Dr. Paritosh Mishra, Professor, ABS

Dr. Shikha Kapoor, Professor, AIBS

Dr. Archana Sharma, Associate Professor, ABS, Amity University, Lucknow

Dr. Ashok Chopra, Associate Professor, Amity University, Dubai

Session Moderator : Dr. Jaya Yadav, Professor, Head-Dept. of HR, Psychology & PhD Program, ABS.

**Panel Discussion on : HR Success Mantras: Navigating the 'New Normal'**

**Panelists:**

Mr. Anand R., Principal Consultant-HR, HCL Technologies

Mr. Rohit Malik, VP & GL, Enterprise Learning, R1 RCM

Mr. Anand Amritraj, AVP-HR, Okaya Power Group

Dr. Anu Binny, Digital Entrepreneur

Session Moderator- Dr. Puja Sareen, Associate Professor, Stream Coordinator-HR, ABS,

There were 140 participants from HR Stream, research scholars and MBA students.