

## **Faculty Development Workshop “Transforming the landscape of HR: Crafting way from Administration to Analytics”**

ABS organized Faculty Development Workshop “**Transforming the landscape of HR: Crafting way from Administration to Analytics**” on 10<sup>th</sup> June 2020.

The aim of the Programme was to understand the fact that HR being the only sustainable source of competitive advantage, to analyze that technology and Digitalization is rewriting the DNA of HR, to understand the alignment of HR function embedding the Digital Transformation/Changes in the systems and processes. The session also highlighted the modern HR data driven approaches and practices, the roadmap for adopting HR Analytics in organizations. Skills and competencies needed for implementation of Analytics in organizations along with HR in the new league: combating between success and failures. The session also focused on identifying the strategic steps towards building real time Organization fabricated with ongoing technology.

The Programme created a platform where both from Academia and Corporate Professionals shared the diverse transformations experienced over the changing digital times. Discussions and deliberations helped to analyze challenges prevailing in the business environment along with the practical implications which shall unfold it in times to come in the prevailing VUCA World.

### **Speakers:**

- Mr. Kumar Vineet Sinha, Head HR, Manlift India
- Dr. Sudhir Warier, JIO Fiber Academy Head
- Ms. Vijaya Yadav, Sr. Manager HR & Projects, WIPRO HR Services India Pvt. Ltd.
- Ms. Hina Chugh, Manager HR, Bureau Veritas CPS IT/IS
- Dr. Puja Sareen, Associate Professor, Head-Trainings, ABS
- Dr. Richa Sharma, Associate Professor, ABS
- Dr. Jaya Yadav, Professor, Head-Dept. of HR, Psychology & PhD Program, ABS

There were 247 participants from Amity and outside.