

Expert Session on “Paving a better World: Managing Gender Bias and Stereotyping”

Amity Business School, Amity University Uttar Pradesh organized an Expert Session on **“Paving a better World: Managing Gender Bias and Stereotyping”**, on 16th July 2020 from 4.00 pm -5.00 pm.

This session focussed on the complete shift taking place in Organizations functioning in the VUCA environment and the learning outcomes achieved while undergoing the changes.

The important highlight of the session was that Corporate Experts who are distinguished professionals in the domain of HR shared their practical challenges encountered by them in their journey and how they have been able to convert these adversities into Success. Gender Biasness, equality and Stereotyping its defined mechanism leads to the better implementation of new ideas, methods to better meet the ever-evolving requirements of the organization and its workforce.

The eminent members of the panel included:

- Dr. Anu Binny, AVP& HR Technology practitioner - IKS Health Care
- Mr. Rajiv Naithani, SVP & Global Head, HR - Infogain
- Ms. Sunila Ahuja, Director and Practice Head - Terabay Consultancy Pvt Limited

The Distinguished panelists shared their perspectives on Diversity & Inclusion, workplace consequences of gender bias and their implications for women's career progress, how the gender issues can be managed well and need for equitable policies.

The Webinar provided overall an enriching and a knowledge sharing platform for the participants. The participants interacted with the panelists through Q&A session. The Session was attended by Students, Scholars, Faculty and staff members (200 plus attendees) of Amity Business School and got a complete understanding on Managing the concept of Gender Biasness and Stereotyping in our personal and professional lives.