



NHPC Limited

(A Government of India Enterprise)

NHPC Office Complex, Sector-33, Faridabad - 121003 (Haryana)
CIN - L40101HR1975GOI032564

Advt. No: NH/Rectt./01/2015

JOIN HANDS WITH NHPC IN ENERGISING INDIA

NHPC Limited, a 'Mini Ratna', Schedule - A Public Sector Enterprise of the Govt. of India, having established itself as the premier organization in Hydropower Sector in the country, is now expanding and diversifying to excel in other sectors of power development including Thermal, Solar and Wind Power - both within the country as well as abroad.

NHPC is having 20 Hydro Power Stations with capacity of 6507 MW which includes 1520 MW through our JV subsidiary NHDC and 4 Projects are under construction with capacity of 3290 MW.

In order to achieve the targets, NHPC is looking for promising, competent, energetic, young Graduate Engineers, professionals with brilliant academic records to join the organisation, for the following Positions:

Special Recruitment Drive (SRD) To Fill Up Backlog Vacancies Of SC/ ST/ OBC (NCL)/ PwD and Current Year Vacancies

A. SPECIAL RECRUITMENT DRIVE

Sl.No.	Post / Grade / Pay Scale*	Minimum Qualification & Experience	Maximum Age (as on 01.04.2015) / Vacancies
1.	Trainee Engineer (Civil)/(E2) / ₹ 20600-3%-46500 (IDA)	Full time regular Bachelor's degree in Engineering / Technology / B. Sc (Engineering). Degree in Civil Engineering from recognized Indian University / Institute approved by AICTE or AMIE (Civil Engineering) (enrolled before 31.05.2013). Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree or AMIE.	30 Yrs. Total -35 Nos. SC-07, ST-06, OBC-22 [3 (Three) vacancies are earmarked for PwD (BL,OA,OL, HH)]
2.	Trainee Engineer (Mechanical)/(E2) / ₹ 20600-3%-46500 (IDA)	Full time regular Bachelor's degree in Engineering / Technology / B. Sc (Engineering). Degree from recognized Indian University / Institute approved by AICTE or AMIE (enrolled before 31.05.2013). Mechanical Discipline includes Mechanical / Production / Thermal / Mechanical & Automation. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree or AMIE.	30 Yrs. Total - 16 Nos. SC-05, ST-01, OBC - 10 [2(Two) vacancies are earmarked for PwD (OL,HH)]
3.	Trainee Engineer (E&C)/(E2) / ₹ 20600-3%-46500 (IDA)	Full time regular Bachelor's degree in Engineering / Technology / B. Sc (Engineering). Degree from recognized Indian University / Institute approved by AICTE or AMIE (enrolled before 31.05.2013). Electronics & Communication Disciplines includes Electronics & Communication / Electronics/ Electronics & Tele-Communication / Electronics & Power / Power Electronics/ Electronics & Instrumentation/ Instrumentation and Control. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree or AMIE.	30 Yrs. Total -05 Nos. SC-01, OBC-04 [1 (One) vacancy is earmarked for PwD (OL, HH)]
4.	Trainee Engineer / Officer (IT) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular Bachelor's degree in Engineering / Technology / B. Sc (Engineering). Degree from recognized Indian University / Institute approved by AICTE. Information Technology Disciplines includes Computer Science / Information Technology / Computer Engineering OR Master's in Computer Applications from recognized Indian University / Institute approved by AICTE. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree and Master's degree.	30 Yrs. Total -01 No. OBC-01
5.	Trainee Engineer / Officer (Geology) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular M.Sc. (Geo.) / M. Tech in Applied Geology (should have studied Geology with Maths or Physics at Graduation level), from recognized Indian University / Institute approved by AICTE. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree and Master's degree.	30 Yrs. Total - 03 Nos. SC - 01, ST-01, OBC- 01
6.	Trainee Engineer / Officer (Geophysicist) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular M. Tech. / M.Sc (Tech) in Applied Geophysics / Exploration Geophysics / Geophysics from recognized Indian University / Institute approved by AICTE. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree and Master's degree.	30 Yrs. Total - 01 No. OBC- 01
7.	Trainee Engineer / Officer (GeoTechnical) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular M.Sc./M.Tech. (Geotechnical Engineering) from recognized Indian University / Institute approved by AICTE. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree and Master's degree.	30 Yrs. Total - 02 Nos. SC-01, OBC- 01
8.	Trainee Engineer / Officer (Earthquake) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular M. Tech. (Seismic Vulnerability & Risk Assessment) from recognized Indian University / Institute approved by AICTE. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree and Master's degree.	30 Yrs. Total - 01 No. OBC- 01
9.	Trainee Officer (HR) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular two years Post Graduate Degree / Post Graduate Diploma/ Post Graduate Program in Management with specialization in Human Resource / Human Resource Management / Human Resource Management & Labour Relations / Industrial Relations / Personnel Management / Personnel Management & Industrial relations / Industrial relations & Personnel Management from recognized Indian University / Institute approved by AICTE. Or Full time regular two years Master's in Social Works with Specialization in Personnel Management & Industrial Relations from recognized Indian University / Institute approved by AICTE. Or Full time regular two years Master's of Human Resource & Organisational Developments (MHROD) from recognized Indian University / Institute approved by AICTE. Or Full time regular two years MBA with specialization in Human Resource from recognized Indian University / Institute approved by AICTE. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree and Master's degree or P.G. Diploma.	30 Yrs. Total - 05 Nos. SC- 01, OBC- 04
10.	Trainee Officer (Finance) / (E2) / ₹ 20600-3%-46500 (IDA)	Graduate with CA from Institute of Chartered Accountants of India / CWA or CMA from Institute of Cost Accountant of India (formerly known as Institute of Cost & Works Accountants of India). Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th and Graduate's degree (excluding marks obtained in CA/CWA or CMA).	30 Yrs. Total - 20 Nos. SC- 03, ST- 11, OBC - 06 [2(Two) vacancies are earmarked for PwD (OA, OL, BL, OAL, BLOA, HH)]
11.	Medical Officer / (E2A) / ₹ 24900-3%-50500 (IDA)	MBBS Degree with valid registration. Experience: Two years' post Internship experience (as on 01.04.2015) excluding period spent on Courses / PG etc. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th . (Excluding marks obtained in professional medical degree.)	33 Yrs. Total - 05 Nos. OBC-05 [1(One) vacancy is earmarked for PwD (OA,OL)]
12.	Trainee Officer (Law) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular Graduate Degree in Law (Professional) (3 years LLB or 5 years integrated course) from recognized Indian University / Institute recognized by Bar Council of India. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th and Graduate's degree / Integrated course.	30 Yrs. Total - 03 Nos. SC-01, ST- 01, OBC- 01 [1(One) vacancy is earmarked for PwD (OL, BL,OAL, B, LV)]
13.	Trainee Officer (PR) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular Post Graduate Degree / Post Graduate Diploma of two years duration in Communication / Mass Communication / Journalism qualification from recognized Indian University / Institute approved by AICTE. or Post Graduate Diploma Course in Journalism (English / Hindi/ Radio & Television) / Advertising and Public Relations from Indian Institute of Mass Communications, under Department of the Ministry of Information and Broadcasting, Govt. of India. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree and Master's degree or P.G. Diploma.	30 Yrs. Total - 03 Nos. SC - 01, OBC- 02 [1(One) vacancy is earmarked for PwD (OA, OL, B, LV)]
14.	Assistant Rajbhasha Officer / (E1) / ₹ 16400-3%-40500 (IDA)	Master's degree from a recognized Indian University in Hindi with English as an elective subject at the degree level or Master's degree from a recognized Indian University in English with Hindi as an elective subject at the degree level. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree and Master's degree. Experience: Three years' post qualification experience as on 01.04.2015 in the relevant field in any Central / State Government Department / PSU out of which at least two years' in the scale of pay of 14500-3%-36000 (IDA) or equivalent scale. The candidate should have experience of using / applying terminology (terminological work) in Hindi and/ or translation work from English to Hindi and vice-versa, preferably of technical or scientific literature in any Central / State Government / PSU or teaching, research, writing in any Central / State Government / PSU. Specialization / Research work in the relevant area would be an added advantage. Desirable: (i) Knowledge of any local language/dialect will be an advantage to the candidate applying for the post. (ii) Knowledge of Sanskrit and/or any Modern Indian Language. (iii) Experience of organizing Hindi classes or workshops on noting & drafting. (iv) Administrative experience.	35 Yrs. Total - 13 Nos. SC-01, ST-01, OBC-11 [1(One) vacancy is earmarked for PwD (OL,BL,OA,BL,LV,HH)]

B. CURRENT YEAR VACANCIES

1.	Trainee Officer (Company Secretary) / (E2) / ₹ 20600-3%-46500 (IDA)	Graduate with membership of the Institute of Company Secretaries of India. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th and Graduate's degree (excluding marks obtained in professional membership of CS).	30 Yrs. Total - 05 Nos. SC-01,OBC-01,UR-03
2.	Trainee Engineer (Safety) / (E2) / ₹ 20600-3%-46500 (IDA)	Full time regular Bachelor's degree in Engineering / Technology / B. Sc (Engineering). Degree in (Civil/ Electrical / Electrical & Electronics/ Power systems & High voltage / Power Engineering/ Mechanical) from recognized Indian University/ Institutes approved by AICTE or AMIE (enrolled before 31.05.2013) and one year full time regular Diploma in Industrial Safety from one of the Central / Regional Labour Institutes. Candidate must have secured minimum 60% marks or equivalent grade in class 10 th & 12 th , Bachelor's degree or AMIE & Diploma in Industrial Safety.	30 Yrs. Total -10 Nos. SC-01, OBC-02, UR-07 [1(One) Vacancy is earmarked for PwD (OL)]

*Pay Scale & allowances in respect of Executives are provisional.

Note: Reservation for PwD's vacancies is Horizontal.

ABBREVIATIONS USED:

OA = One Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, B=Blind, LV=Low Vision, HH=Hearing Handicapped.

COMPENSATION PACKAGE:

Compensation in CTC terms is one of the best amongst PSUs. Trainee Engineer(s) / Officer(s), on successful completion of one year training period will be placed as Engineer / Officer in the pay scale of 24900-3%-50500 (IDA) (E2A) with probation of one year and others will be also on probation period of one year in their respective pay scale. Besides basic pay, candidates will also be paid Industrial Dearness Allowance (IDA) and will also be entitled for other allowances & benefits as per company rules in force from time to time.

PLACEMENT:

Candidates will be placed at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC in various parts of the country or abroad.

SELECTION PROCESS:

Candidates, whose registration form along with documents are received on or before the last date of receiving the registration form through post, will have to appear for written test. List of eligible candidates called for interview will be made available at www.nhpcindia.com & will also be e-mailed to such candidates. The final selected candidates will be offered "Offer of Appointment".

TEST CENTRES:

The written test will be held in 12 Cities* as mentioned in the 'Online' Application system. Candidates have to choose one city as Test Centre and no change in any circumstances will be considered subsequently. However, NHPC reserves the right to cancel or add any Centre depending on the response of the candidates for that area/centre. **Admission to the test centre will be on production of Admit Card which is to be downloaded only from our website by candidates and photograph should be duly self-attested.** (*Name of cities- Bhopal, Bhubaneswar, Chennai, Delhi, Guwahati, Hyderabad, Jammu, Kolkata, Lucknow, Mumbai, Patna & Raipur.)

ABOUT WRITTEN TEST:

Test booklet will be provided in English as well as in Hindi. The test duration will be of 3 hours and in three parts i.e. Part - I of 140 multiple-choice questions in the concerned discipline, Part - II of 30 multiple-choice questions on General Awareness and Part- III of 30 multiple-choice questions on Reasoning. For Assistant Rajbhasha Officer Part - I of 40 multiple-choice questions of concerned discipline and 5 descriptive type questions, Part - II of 30 multiple-choice questions on General Awareness and Part- III of 30 multiple-choice questions on Reasoning.

RESERVATIONS AND RELAXATIONS:

- Reservation for SC / ST / OBC (Non-Creamy Layer)/Persons with Disability (PwD) (degree of disability 40% or above) will be as per the Govt. Norms & Directives.
- No registration fee will be charged from SC/ST/PwD category candidates.
- SC/ ST and PwD (Persons with Disabilities) candidates with 50% marks in 10th & 12th, Graduation & Qualifying examination are eligible to apply.
- The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC (Non-creamy layer). It is relaxable by 10 years for PwD- General, 13 years for PwD -OBC and 15 years for PwD -SC/ST candidates.
- The upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- The relaxation of age for Ex-servicemen shall be as per Government guidelines.
- SC/ST candidates appearing for written test shall be reimbursed single to & fro 2nd class rail / ordinary Bus fare by the shortest route limited to the nearest examination centre from the mailing address mentioned in their application form on production of proof.

SERVICE AGREEMENT BOND:

The selected candidates for the post of Trainee Engineer / Officer of Unreserved and OBC category will be required to execute a service agreement bond of ₹ 2.50 lakhs and for SC/ST ₹ 1.25 lakhs to successfully complete a minimum period of four years of service in the NHPC Ltd. including the period spent on training.

HOW TO APPLY:

- Eligible candidates have to apply through online registration system of NHPC only. To apply, visit: www.nhpcindia.com with valid e-mail ID.
- Candidates belonging to General and OBC (NCL) category are required to pay a non-refundable fee of 250/-. The SC/ST/PwD category candidates need not pay the registration fee.
- State Bank of India has been authorized to collect the registration fee in a specially opened account No. 31713133703 at CAG Branch, New Delhi, on behalf of NHPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application registration portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a Unique Journal Number and a Branch Code of the bank collecting the money. This Journal Number and the Branch code are to be filled up by the candidate during online registration. In case the candidate deposits the fee in a wrong account, NHPC will not be responsible. There will not be any other mode of payment of registration fee.
- Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility & correctness of information on Application Form before paying the registration fee.
- While applying Online, candidate should keep the scanned copy of their passport size colour photograph and signature in JPEG format of less than 23KB size and 15KB size respectively.
- Candidates can visit the online registration site from **1200 hours of 02.02.2015 to midnight of 23.02.2015**
- Candidates are advised to complete all process upto generating Registration Form much before the closing date as there will be no other mode shall be available.

STEPS FOR APPLYING:

- Step-1: Log on to www.nhpcindia.com & click on Career with us.
- Step-2: Read all instructions given on the website.
- Step-3: Fill the Online application form with relevant details and submit.
- Step-4: Take out the print of the registration form generated by the system in duplicate with Unique Registration Number.
- Step-5: The candidate should send duly signed printout of registration form generated after online registration with properly affixed and self attested photograph (same photograph which was used for scan) along with self attested photocopies of the following documents: (a) Matriculation / Secondary School Certificate as proof of date of birth (b) Complete set of mark sheets / certificates in support of qualification (c) Proof of complete experience along with pay scales / CTC for each position held by them and photo copy of the payslip (if applicable) (d) Caste certificate in format prescribed by the Government of India (if applicable) (e) Disability certificate issued by competent authority (if applicable) and (f) Pay-in-slip (if applicable). **Application received without / incomplete documents as mentioned above shall be summarily rejected. Candidate can keep a copy of registration form and pay-in-slip (if applicable) for his / her further reference.**
- Step-6: The envelope should be superscribed with Advertisement Number, Post applied for and Category (Gen./ OBC/ SC / ST / PwD), as the case may be, and should be sent by ordinary post (since post box does not accept mail through registered post/ courier) to "Post Box No : 364 at Amar Nagar Post Office, Faridabad-121003 (Haryana)" and should reach on or before 10.03.2015

GENERAL INFORMATION AND INSTRUCTIONS:

- Only Indian Nationals are eligible to apply.
- Before applying, the candidate should ensure that he / she fulfills the eligibility and other norms mentioned in the advertisement. If a candidate qualifies in written test and is called for interview based on the information given by the candidate and does not fulfil the same he / she will not be allowed to appear in the interview.
- Candidate with not less than 60% marks taking average of all the semesters/years, irrespective of the weightage given to any particular semester/year by the University/Institute in Qualifying Educational Qualification (B.E / B.Tech / B.Sc(Engg.) and also not less than 60% marks in Graduation, XII and X Examination will only be considered. Candidates with 59.99% marks are not eligible and the same shall not be rounded off to 60%. **Candidates who are appearing in final qualifying examination in 2015 need not apply.**
- For the post of Trainee Engineer / Trainee Officer (except Finance, CS, Medical Discipline) all qualifications should be full time regular courses from a recognized Indian University / Institute approved by AICTE except AMIE. Candidates who have obtained requisite marks or equivalent grade, taking average of all the semesters / years irrespective of the weightage given to any particular semester/year by Institute/ University need to apply.
- Internal candidates having requisite qualifications are eligible to apply.
- Candidate has to apply Online only. No manual / paper application will be entertained.
- The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience on a post / level shall be counted only from the said date onwards.
- Candidate of the registered candidate is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- Candidate is also liable to be rejected if valid registration form is not received or received un-signed or without pay-in-slip, testimonials/ certificates or received after the closing date.
- The admit card indicating roll number, name of the allocated test centre, date of Written Test and guidelines for the test will be made available on the NHPC website to the candidates found apparently eligible based on the online data & document send alongwith registration form. Candidates will also be informed through e-mail. The candidate has to download his/her Admit card, Test Guidelines etc. for appearing in the test from the website. Admit cards will not be sent by post.
- The candidature of all candidates shall be provisional and all the required documents will be checked only at the time of interview. Candidates fulfilling the eligibility criteria shall be allowed for interview.
- Candidates are advised to keep their e-mail ID active at least for one year. No change in e-mail ID will be allowed once entered. All future correspondence shall be sent via e-mail only.
- Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to produce NOC at the time of interview.
- In case of any ambiguity / dispute, arising on account of interpretation in version other than English, only English version will prevail.
- NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.
- NHPC reserves the right to increase / decrease the vacancies as per requirement.
- Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.
- Legal jurisdiction will be Faridabad in case of any dispute.