## CPA Global
### Recruitment Opportunity 2015 Passout Batch

<table>
<thead>
<tr>
<th>Department:</th>
<th>PRAS</th>
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<tbody>
<tr>
<td>Job Title:</td>
<td>IP Researcher</td>
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<tr>
<td>Reporting To:</td>
<td>Manager/ Assistant Manager</td>
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<td>Direct Reports:</td>
<td>None</td>
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### Principal Purpose of the Job:

The principal purpose of a IP Researcher Job is to search for patent and non patent literature to determine the patentability of an invention ie **prior art analysis**.

IP Researcher needs to have good technical knowledge of the domain of the inventions in order to be able to understand

- (a) the problems solved by the invention,
- (b) the solution proposed by the invention and
- (c) the advantages of the invention over the prior art.

The IP Researcher job involves the steps of

- (a) understanding the invention,
- (b) searching for patent and non patent databases for art pertaining to the invention to determine the patentability of the invention and
- (c) presenting the results of the search to the inventor or client.

The IP Researcher thus is a technical domain expert or a consultant who gives the inventor/client technical advice regarding the patentability of the invention.

### Main Accountabilities:

- To understand the technological concepts / key features of the invention disclosed by the client
- To interpret other special instructions passed onto us by the client,
- To perform prior art analysis in the relevant patent and non patent databases, Internet to establish the novelty of the invention and identify suitable prior art.
- To present the search results to the inventors/clients in the form of a detailed report.
- To support the client in providing searching for searches other than patentability searches like validity/invalidity, infringement, freedom to operate, state of art, clearance, state of art and landscape searches.
- To also understand the laws pertaining to the patentability of the inventions and be able to provide advice to the clients regarding the dates of the patent or non patent art identified during the search.

### Interfaces:

- To be able to understand the requirements of the client and escalate issues in the invention disclosure where necessary.
- To be able to work with a mentor and take feedback constructively.
- To be able to work on team projects.
- To escalate issues to Managers within other departments/regions where necessary.
- To be able to work with other team members and support functions in the company where necessary.

### Other Responsibilities:
**General**

- Displaying Ownership of his/her work
- Ability to work with team members in a supportive way which encourages team building and confidence with individual members
- Ability to work accurately under pressure, regularly dealing with large volumes
- Ability to prioritise individual workload
- Understand both internal and external customer requirements and provide and implement ideas for improvement
- Be adaptable to client requirements.

To handle any other reasonable task as specified by management

**Skills/ Experience Required:**

- Minimum B. Tech. M.Tech. preferable based on the domain for which the position is being considered
- 18 to 20 months of work experience in research, industry or academia in case of B. Tech and 0 -3 years in case of MTechs.
- Good understanding (and/or work experience) in the core subject areas of the domain considered.
- Excellent oral and written communication skills.
- Sensitivity to meeting deadlines
- Ability to function in a team
- Must be of pleasant disposition.
- Good analytical skills

**Eligibility Criteria:**

- Good domain/technical knowledge
- Good written and oral communication skills
- Good Analytical Skills

**Required behaviours/Competencies**

- Has a positive and constructive manner and is solutions focused
- Is enthusiastic, determined to succeed & shows 100% commitment
- Delivers to deadlines, follows up on commitments
- Considers work from customer's perspective to ensure customers needs are met
- Works accurately under pressure (and enjoys it)
- Has strong and effective communication skills and is able to deliver a clear message
- Provides a consistent, professional approach to all work to ensure complete client trust

Interested Students are required to send their resumes to schawla94@amity.edu latest by 30 Sep 2015, 11 am.

All the Best

Dr Ajay Rana
Advisor