<u>Promotion System in Place that Recognizes Interdisciplinary Research</u> <u>Amongst Science Disciplines</u>

- Human Resource (HR) Policy of Amity University Maharashtra follows the Promotion includes the University Grant Commissions (UGC) guidelines on the Career Advancement Schemes (CAS) for the Promotion from the Assistant Professor-1 to Assistant Professor-2, and Assistant Professor-2 to Assistant Professor 3. Similarly, The promotion from the Associate Professor to Professor Position requires the quality research publications in the reputed peer reviewed and Scopus or WOS indexed Journals.
- The original research articles published in the Science, Engineering, Technology are highly recommended.
- Incentives is given to the faculty members having the high impact factor publications at which also includes the interdisciplinary research outcomes in terms of the research papers, Intellectual Property Rights, and Policy documents.
- The university provides the financial support for the Travel, Accommodation expenses to attend the Conferences, Meetings, and for research collaborations, if the researcher has convinced as high potential outcomes of the proposed research work.
- The Promotion and tenure decisions are given based on the collaboration in the field of the Inter-disciplinary Science and Engineering research.
- The target given to each faculty to publish four high quality Scopus; Web of Science indexed research papers in an academic year. These targets of the research paper publication, IPRs are mapped with the annual appraisal system of the faculty member and the researcher at the university.