

FROM THE DESK OF THE EDITOR

Warm welcome to Volume IX, Issue II of “**Amity Journal of Management (AJM)**”. Volume 9, Number 2 edition of the AJM puts forth its observations on contemporary issues with respect to “Human Resource Management in 21st Century” in Business and Management. The research papers and articles published in this edition are authored by eminent professors and experts from various Institutes and Universities from across the country and abroad.

The first paper explores the attitudes and preferences of Generation Z from both primary and secondary research. The findings of this paper will help companies or employers to foresee and build a suitable work environment for the new generation to increase productivity, retention and performance in the workplace.

The second paper is an attempt to study the introduction and progress of the new idea of payments banks for financial inclusion. This paper also attempts to reflect on the comparative functioning of existing Payments Banks and their relative performance covering major aspects during the initial years of their existence.

The third paper studies the ongoing changes and their impact on human resource management practices. These changes include an increase in globalization, rapid technical change,

head-to-head competition, powerful alterations, new structures and novel task distribution techniques, and a high level of talented worker aspirations. This paper examines HR analytics in revamping human resource management in the 21st century. Both primary, as well as secondary information, is used to generate results and draw a conclusion.

The fourth paper is an attempt to examine the relationship between occupational stress, work-life balance and job satisfaction among female banking personnel in the Mathura region. The findings of this paper have implications for possible program and policy developments to manage work-life balance and degree of satisfaction among female banking employees in India.

The fifth paper underlines Brexit deal and the challenge faced by the UK financial services sector. This paper has analysed various legislation of the European Union and gives possible solutions for issues that arise out of this deal.

Therefore, the sub-theme on ‘Human Resource Management in 21st Century’ is quite apt and makes the current edition worthy to be read.

So, enjoy your reading and be a part of the change.

Prof. (Dr.) Anil Vashisht
Chief Editor - AJM